

# APCOM's Preliminary Positions

- Reflect ADB's vision in Strategy 2030 to *'expand its vision to achieve a prosperous, inclusive, resilient, and sustainable Asia and the Pacific'* and to *'promote inclusiveness to ensure that economic gains are widely shared'* in the Safeguards and Policy Statement.
- Include equality, non-discrimination, and inclusion, regardless of sexual orientation, gender identities, gender expressions, and sex characteristics in the Safeguard Policy Statement Overarching Statement on ADB's Commitment and Policy Principles.

- Ensure that SOGIESC is reflected as a crosscutting issue in the Safeguards policy.
- Development of a standalone SOGIESC policy.
- Integrate inclusion and non-discrimination, SOGIESC in present operational policies (environment, IP, involuntary resettlement).

- Be cognizant of lack of SOGIESC protective policies in various parts of the Asia Pacific region in monitoring of compliance and accountability with SOGIESC related policy at the ADB
- Ensure commitment to implementation of equality, non-discrimination, and inclusion through a SOGIE Advisor.
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- Ensure meaningful participation of LGBTQI community and organizations not only during the Safeguards policy review process but in the implementation of the policy.